

**WORKFORCE INVESTMENT FIELD INSTRUCTION (WIFI) No. 05-12, Change 1**

**DATE:** February 11, 2013

**TO:** Maryland Workforce Investment Act (WIA) Grant Recipients

**SUBJECT:** Modification of the State of Maryland's Program Year (PY) 2012 Performance Goals for the WIA Title 1B Programs and Wagner-Peyser Act Funded Activities

**REFERENCES:**

- Workforce Investment Act of 1998 - (Public Law 105-220), 136(b) and 136(c)
- Workforce Investment Act, Final Rule, 20 CFR Part 652, published at Federal Register Vol. 65, No. 156 (August 11, 2000) , Wagner-Peyser Act
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 2 (May 20, 2009)
- DOL (7/7/2006) Waiver Request to Implement Common Measures in PY 2006
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA state Negotiated Levels of Performance (February 12, 2002)
- Workforce Investment Field Instruction (WIFI) No. 05-12, WIA Title 1B and Wagner-Peyser Performance Goals for Program Year (PY) 2012

**PURPOSE:** To inform Maryland Workforce Investment Act (WIA) Grant Recipients of the final negotiated Workforce Investment Act (WIA) performance goals and performance levels for the Wagner-Peyser Act funded activities for Program Year (PY) 2012. These performance goals have been agreed upon between the state and the Employment and Training Administration (ETA), and will be incorporated into the State's Strategic Plan for the WIA and Wagner-Peyser Act.

**ACTION TO BE TAKEN:** Local Workforce Investment Areas and DLLR staff should refer to the attached Performance Goals Charts for their PY2012 Wagner-Peyser and WIA Title IB performance levels and develop and administer programs to meet or exceed the performance measures established in this issuance.

**CONTACT  
PERSON:**

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**EFFECTIVE  
DATE:**

July 1, 2012



**Ellen Flowers-Fields  
Deputy Assistant Secretary  
Division of Workforce Development and Adult Learning**

**Attachments:**

- A- PY2012 WIA and Wagner Peyser Performance Targets
- B- PY2012 Wagner - Peyser Average Earnings Locally Adjusted
- C- PY2012 Adult and Dislocated Worker Average Earnings Locally Adjusted

**ATTACHMENT A - PY2012 WIA AND WAGNER PEYSER PERFORMANCE TARGETS**

<b>MARYLAND PROGRAM YEAR 2012 PERFORMANCE STANDARDS</b>		
	<b>US DOL Agreed Upon PY12 Levels</b>	<b>80% of PY12 Goals</b>
<b>WIA ADULT</b>		
Entered Employment Rate	82%	65.6%
Retention Rate	84%	67.2%
Average Earnings * <b>State standards</b>	\$15,800*	\$12,640*
<b>WIA DISLOCATED WORKER</b>		
Entered Employment Rate	87%	69.6%
Retention Rate	91%	72.8%
Average Earnings * <b>State standards</b>	\$18,346*	\$14,677*
<b>WIA YOUTH</b>		
Literacy/Numeracy	67%	53.6%
Attainment of Degree or Certificate	68%	54.4%
Placement in Employment or Education	65%	52.0%
<b>WAGNER PEYSER/ LABOR EXCHANGE</b>		
Entered Employment Rate	55%	44.0%
Retention Rate	81%	64.8%
Average Earnings	\$15,000*	\$12,000*

\* See attachments B and C for the Local Adjusted Average Earnings Statement.

ATTACHMENT B- PY 2012 WAGNER PEYSER AVERAGE EARNINGS LOCALLY ADJUSTED

LX Average Earnings PY 05 through PY 11 and PY 12 Standard

LX		AA	BCO	BCI	FR	LS	MG	MM	PG	SM	SQ	US	WM
Program Year	Earnings												
2005 QTR 3	\$11,631	\$12,934	\$12,032	\$10,684	\$12,744	\$8,316	\$14,225	\$16,251	\$13,814	\$12,166	\$12,367	\$13,530	\$11,195
2005 QTR 4	\$11,622	\$12,815	\$13,686	\$10,100	\$13,611	\$8,313	\$12,460	\$15,831	\$12,982	\$13,164	\$13,341	\$11,229	\$10,445
2006 QTR 1	\$11,884	\$13,872	\$13,660	\$9,489	\$15,983	\$9,304	\$14,597	\$16,129	\$12,669	\$13,670	\$12,726	\$10,875	\$9,969
2006 QTR 2	\$11,504	\$12,112	\$12,917	\$9,247	\$12,863	\$9,317	\$13,561	\$15,968	\$13,753	\$12,114	\$12,222	\$10,647	\$9,566
2006 QTR 3	\$11,999	\$13,494	\$13,550	\$9,678	\$15,555	\$9,133	\$15,610	\$16,582	\$13,556	\$13,046	\$12,785	\$10,155	\$10,038
2006 QTR 4	\$13,139	\$14,779	\$14,807	\$10,062	\$16,238	\$9,695	\$16,645	\$17,799	\$14,471	\$13,921	\$14,149	\$11,290	\$10,171
2007 QTR 1	\$13,837	\$16,109	\$15,872	\$10,212	\$16,948	\$9,781	\$17,159	\$18,279	\$15,175	\$14,531	\$15,070	\$11,007	\$11,018
2007 QTR 2	\$13,455	\$14,983	\$14,685	\$10,291	\$16,409	\$9,698	\$16,388	\$17,837	\$14,765	\$14,834	\$14,015	\$11,014	\$10,393
2007 QTR 3	\$13,992	\$14,364	\$15,419	\$10,905	\$18,044	\$9,998	\$16,278	\$19,511	\$16,124	\$15,734	\$15,030	\$11,822	\$10,536
2007 QTR 4	\$13,910	\$15,150	\$15,721	\$10,699	\$14,574	\$10,500	\$16,196	\$20,292	\$15,492	\$14,778	\$14,647	\$11,395	\$10,624
2008 QTR 1	\$11,674	\$13,790	\$15,982	\$10,615	\$16,575	\$9,707	\$15,383	\$19,594	\$15,332	\$13,884	\$15,796	\$11,962	\$10,558
2008 QTR 2	\$13,749	\$15,092	\$15,306	\$10,652	\$16,472	\$10,079	\$15,772	\$20,574	\$14,478	\$14,187	\$14,791	\$11,978	\$10,447
2008 QTR 3	\$14,327	\$15,050	\$16,237	\$11,017	\$16,576	\$9,862	\$15,085	\$20,317	\$15,583	\$16,535	\$16,867	\$13,129	\$11,067
2008 QTR 4	\$14,416	\$14,979	\$15,325	\$11,537	\$16,603	\$9,936	\$15,999	\$20,009	\$16,220	\$15,888	\$14,983	\$12,569	\$11,457
2009 QTR 1	\$14,523	\$13,256	\$15,738	\$11,294	\$16,377	\$10,179	\$16,186	\$19,267	\$16,773	\$16,098	\$17,013	\$12,301	\$10,683
2009 QTR 2	\$13,736	\$12,527	\$14,976	\$10,929	\$14,916	\$9,319	\$15,710	\$19,134	\$15,317	\$15,091	\$14,705	\$11,289	\$10,464
2009 QTR 3	\$14,597	\$13,327	\$16,352	\$11,648	\$17,085	\$10,155	\$16,188	\$20,035	\$16,512	\$15,846	\$15,289	\$12,433	\$11,070
2009 QTR 4	\$15,116	\$14,621	\$16,062	\$11,413	\$17,182	\$9,829	\$16,603	\$20,901	\$16,839	\$15,324	\$15,401	\$1,456	\$11,586
2010 QTR 1	\$14,358	\$14,119	\$15,755	\$11,569	\$16,920	\$10,201	\$15,785	\$20,759	\$14,698	\$14,833	\$14,277	\$12,065	\$10,562
2010 QTR 2	\$15,109	\$15,572	\$15,361	\$11,389	\$16,552	\$10,374	\$18,672	\$20,388	\$17,284	\$14,970	\$14,095	\$10,625	\$10,898
2010 QTR 3	\$16,096	\$16,228	\$16,144	\$12,144	\$19,497	\$11,312	\$19,510	\$20,220	\$19,028	\$17,150	\$16,722	\$11,535	\$11,994
2010 QTR 4	\$16,920	\$16,243	\$15,900	\$11,819	\$19,816	\$11,899	\$20,464	\$23,171	\$20,208	\$18,707	\$16,365	\$13,584	\$13,334
2011 QTR 1	\$16,668	\$15,778	\$16,121	\$11,937	\$19,370	\$11,341	\$19,892	\$22,335	\$20,701	\$20,031	\$16,142	\$13,896	\$13,780
2011 QTR 2	\$14,419	\$16,284	\$14,486	\$10,919	\$15,955	\$10,793	\$16,345	\$20,266	\$14,571	\$15,114	\$15,376	\$11,713	\$11,251
2011 QTR 3	\$16,073	\$15,500	\$16,061	\$12,551	\$16,776	\$11,745	\$18,761	\$19,139	\$17,532	\$16,713	\$14,519	\$12,106	\$12,002
2011 QTR 4	\$15,750	\$15,706	\$15,533	\$12,878	\$18,047	\$11,715	\$18,015	\$19,476	\$16,821	\$15,527	\$14,434	\$11,501	\$12,828
Total Average	\$14,277	\$14,820	\$15,395	\$10,949	\$16,767	\$10,198	\$16,825	\$19,439	\$16,322	\$15,423	\$14,861	\$11,472	\$11,122
PY 12 State Std.	\$15,000												
% Increase	5.1%												
PY 12 Local Stnds.		\$15,570	\$16,174	\$11,503	\$17,616	\$10,714	\$17,677	\$20,422	\$17,148	\$16,203	\$15,613	\$12,053	\$11,685
PY 11 Local Stnds.		\$14,047	\$14,850	\$10,422	\$16,044	\$9,609	\$15,984	\$18,627	\$15,520	\$14,656	\$14,323	\$10,766	\$10,500
PY 12 WA Standards.		\$19,211	\$21,426	\$12,059	\$19,352	\$9,949	\$17,011	\$18,533	\$15,012	\$12,293	\$17,739	\$10,632	\$14,406
PY 12 WD Standards		\$25,874	\$18,809	\$13,793	\$20,108	\$13,783	\$21,291	\$20,995	\$23,280	\$17,119	\$18,463	\$12,387	\$15,686

**ATTACHMENT C- PY2012 ADULT AND DISLOCATED WORKER AVERAGE EARNINGS LOCALLY ADJUSTED**

<b>Adult Average Earnings PY 07 through PY 11 and PY 12 Standard</b>													
<b>Adult</b>	<b>State</b>	<b>AA</b>	<b>BCO</b>	<b>BCI</b>	<b>FR</b>	<b>LS</b>	<b>MG</b>	<b>MM</b>	<b>PG</b>	<b>SM</b>	<b>SQ</b>	<b>US</b>	<b>WM</b>
<b>Program Year</b>	<b>Earnings</b>												
2007	\$12,245	\$12,412	\$16,387	\$9,804	\$15,246	\$9,829	\$15,094	\$14,483	\$17,051	\$10,930	\$12,211	\$8,621	\$11,692
2008	\$14,115	\$15,790	\$17,285	\$12,186	\$16,767	\$8,879	\$13,873	\$17,116	\$11,389	\$9,824	\$18,294	\$10,524	\$14,543
2009	\$14,790	\$9,632	\$23,110	\$12,045	\$16,771	\$9,196	\$13,050	\$17,319	\$13,308	\$10,991	\$15,214	\$10,671	\$12,458
2010	\$16,714	\$23,765	\$18,965	\$12,807	\$20,667	\$9,852	\$20,828	\$19,966	\$14,003	\$15,804	\$16,262	\$8,867	\$15,437
2011	\$16,893	\$23,001	\$23,690	\$11,435	\$19,239	\$9,743	\$18,294	\$17,853	\$17,291	\$11,474	\$18,841	\$11,290	\$15,550
Total Average	\$15,088	\$18,346	\$20,461	\$11,516	\$18,481	\$9,501	\$16,245	\$17,698	\$14,336	\$11,740	\$16,940	\$10,153	\$13,757
PY 12 State Std.	\$15,800												
% Increase	4.7%												
PY 12 Local Stnds.		\$19,211	\$21,426	\$12,059	\$19,352	\$9,949	\$17,011	\$18,533	\$15,012	\$12,293	\$17,739	\$10,632	\$14,406
PY 11 Local Stnds.		\$15,789	\$15,564	\$10,955	\$19,507	\$9,380	\$16,985	\$16,400	\$13,752	\$11,536	\$14,875	\$10,671	\$12,295

<b>Dislocated Worker Average Earnings PY 07 through PY 11 and PY 12 Standard</b>													
<b>Dislocated Workers</b>	<b>State</b>	<b>AA</b>	<b>BCO</b>	<b>BCI</b>	<b>FR</b>	<b>LS</b>	<b>MG</b>	<b>MM</b>	<b>PG</b>	<b>SM</b>	<b>SQ</b>	<b>US</b>	<b>WM</b>
<b>Program Year</b>	<b>Earnings</b>												
2007	\$15,713	\$18,949	\$16,133	\$11,499	\$15,451	\$14,571	\$20,438	\$17,175	\$18,695	\$11,441	\$15,495	\$13,071	\$12,944
2008	\$16,341	\$20,207	\$17,078	\$13,888	\$13,168	\$10,789	\$20,122	\$19,243	\$19,229	\$13,792	\$18,108	\$13,661	\$14,036
2009	\$16,650	\$13,461	\$18,489	\$14,441	\$17,043	\$15,351	\$16,488	\$18,303	\$20,485	\$19,632	\$15,477	\$10,866	\$15,822
2010	\$19,693	\$29,458	\$19,349	\$15,518	\$23,597	\$15,489	\$25,189	\$22,110	\$28,943	\$19,779	\$16,840	\$11,538	\$16,295
2011	\$19,446	\$26,605	\$19,319	\$12,302	\$19,735	\$10,634	\$24,129	\$22,472	\$24,699	\$17,443	\$19,901	\$11,940	\$16,589
Total Average	\$17,857	\$25,184	\$18,308	\$13,425	\$19,572	\$13,415	\$20,723	\$20,435	\$22,660	\$16,662	\$17,970	\$12,057	\$15,268
PY 12 State Std.	\$18,346												
% Increase	2.7%												
PY 12 Local Stnds.		\$25,874	\$18,809	\$13,793	\$20,108	\$13,783	\$21,291	\$20,995	\$23,280	\$17,119	\$18,463	\$12,387	\$15,686
PY 11 Local Stnds.		\$17,935	\$16,920	\$13,422	\$20,245	\$12,816	\$19,679	\$19,121	\$18,438	\$15,286	\$16,209	\$12,511	\$13,495