

WORKFORCE INVESTMENT FIELD INSTRUCTION (WIFI) No. 02-11

DATE: September 6, 2011

TO: Maryland Workforce Investment Act (WIA) Grant Recipients

SUBJECT: Performance Standards for Workforce Investment Act Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year 2011

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- DOL Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues (February 17, 2006)
- DOL TEGL 17-05 Change 2 (May 20, 2009)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA State Negotiated Levels of Performance (February 12, 2002)
- DOL TEGL No.14-08, Guidance for Implementation of the Workforce Investment Act and Wagner-Peyser Act Funding in the American Recovery and Reinvestment Act of 2009 and State Planning Requirements for Program Year 2009

BACKGROUND INFORMATION:

The State is required to negotiate standards with the local areas to be used as a basis for evaluating program performance, making incentive/ technical assistance awards, or imposing sanctions. For each local area in Maryland, performance measures will consist of the same core indicators established for the State with the exception of the Adult and Dislocated Worker Average Earnings performance goals and will be incorporated into the State's Strategic Plan for the WIA and Wagner-Peyser Act. The local *adjusted levels for Average Earnings will be established and issued after the completion of the PY2010 WIA Annual Report. A change shall be made to this issuance that revises these values.*

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Attachment A contains the PY 2011 performance standards negotiated by the State of Maryland with the U.S. Department of Labor, Employment and Training Administration.

**ACTION TO
BE TAKEN:**

Each local area shall include the attached performance measures and appropriate numerical values in their local PY2011 plans. The local areas and contractors shall develop and administer programs to meet or exceed the performance measures established in this Issuance.

**CONTACT
PERSON:**

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EFFECTIVE: July 1, 2011



Paulette Francois
Assistant Secretary
Division of Workforce Development and Adult Learning

Attachment

Attachment A

Maryland Program Year 2011- 2012 Performance Goals		
	DOL Agreed Upon PY2011 Levels	80% of PY2011 Goals
ADULT		
Entered Employment Rate	84%	67.2%
Retention Rate	84%	67.2%
Average Earnings	\$13,100	\$10,480.0
DISLOCATED WORKER		
Entered Employment Rate	89%	71.2%
Retention Rate	91%	72.8 %
Average Earnings	\$16,585	\$13,268.0
YOUTH		
Literacy/Numeracy	65%	52.0%
Attainment of Degree or Certificate	66%	52.8%
Placement in Employment or Education	63%	50.4%
WAGNER PEYSER		
Entered Employment Rate	52%	41.6%
Retention Rate	81%	64.8%
Average Earnings	\$13,500	\$10,800.0