RÉSUMÉ TIPS

- ➤ Target 5-10 employers for which you would be a "good fit" based on your experience.
- Customize your résumé for each position for which you are applying using language similar to the company's in the job posting.
- ➤ Create a one-page résumé if you have less than 7 years' experience -- two pages with 8 years plus. If you have extensive experience, add a biography to capture that experience.
- Incorporate key words emphasizing your strengths and use them as "headlines" to introduce the employer to your contribution to the company.
- ➤ Make a clear case for why you are the best candidate by directly addressing the potential employers' needs.
- ➤ If you are new to the workforce or are making a career change, provide a *Career Objective*. If you have more than 5 years' experience, provide a *Career Summary* of your accomplishments.
- ➤ Join professional organizations, perform relevant volunteer work, and increase your knowledge base in your desired field if you are making a career change.
- ➤ Add a hyperlink for each position held for easy access.
- ➤ Highlight your professional achievements from a historical perspective but also in such a way that speaks to the direction in which you are headed career-wise.
- Focus on your individual contributions to the positions you have held rather than simply listing your duties.
- Ensure that all the résumés (and/or work experience) you have posted online actually match what you are presenting in your interviews. (i.e. LinkedIn, Facebook, Maryland Workforce Exchange, et. al.).



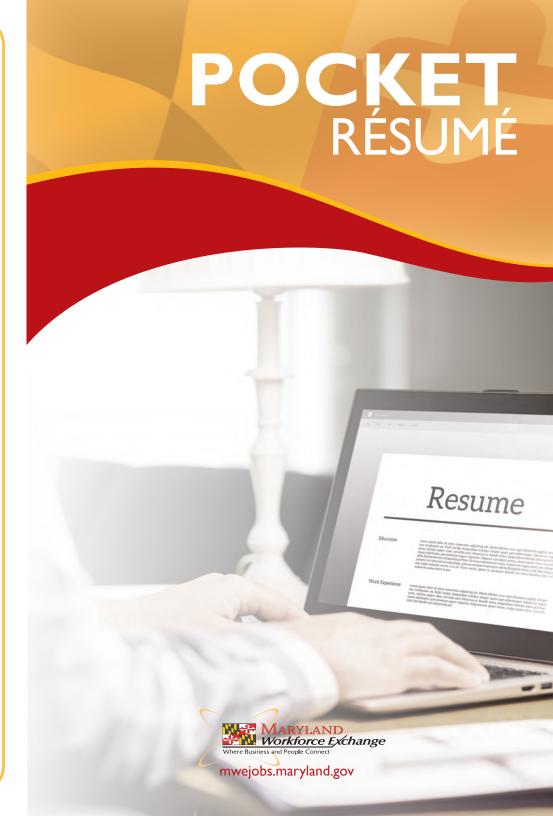




Reasonable Accommodations Statement

"Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations."

WD16007 / Rev. 11/19



Resume ahead of time and be sure to kee	p it with you to use as a quick reference	ce in		
your job search.				
Career Objective Summary Define goals	s and/or accomplishments			
Education List most recent school first School	Years Attended			
Address				
City	State Zip			
Area of Concentration				
Degree/Certificate				
School		Years Attended		
Address				
City	State Zip			
Area of Concentration				
Degree/Certificate				
Work History List most recent job first				
• .	Dates Worked			
AddressCity	State Zip			
Job Title				
Supervisor				
Duties				
Company	Dates Worked			
Address				
City	State Zip			
Job Title	Ending Salary			
Supervisor				
Duties				

The information below is often requested on a job application. Complete this Pocket

Work History (cont'd)

Company	Dates Worked		
Address			
City	State	Zip	
Job Title			
Supervisor Conta			
Duties			· · · · · · · · · · · · · · · · · · ·
Skills List computer interfaces and special programs			
Honors List awards, certifications, etc.			
Military Experience List branch, rank, and dates			
Professional Affiliations List professional/civic organi	izations		
References Ask permission for use prior to inclusion Name_ Company_	Title Phone	2	
,			
Name	Title		
Company			
Name	Title		
Company			