

*Sample Template - OFP Data Analysis for Disparate Treatment*

	<b>ELIGIBLE APPLICANTS</b>	<b>ADVERSE IMPACT</b>	<b>PARTICIPANTS</b>	<b>ADVERSE IMPACT</b>	<b>POSITIVE EXITS</b>	<b>ADVERSE IMPACT</b>
<b>MALE</b>	768	0.12	715	1.13	326	1.97
<b>FEMALE</b>	664	-0.12	626	-1.13	252	-1.97
<b>14-18</b>	0	-2.14	0	Insuf data	0	Insuf data
<b>19-21</b>	6	-2.43	6	0.56	2	-0.48
<b>22-29</b>	125	-5.27	119	0.12	48	-0.64
<b>30-54</b>	978	-1.35	-1.35	924	-1.27	402
<b>55+</b>	303	7.44	292	1.26	126	0.02
<b>AFRICAN AMERICAN OR BLACK</b>	178	0.88	170	0.37	71	-0.36
<b>AMERICAN INDIAN OR ALASKA NATIVE</b>	32	0.49	27	-2.76	10	-0.64
<b>ASIAN</b>	198	0.93	186	-0.70	86	0.95
<b>NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER</b>	16	1.82	15	-0.22	9	1.33
<b>WHITE</b>	941	-1.86	898	1.22	382	-0.56
<b>HISPANIC/LATINO</b>	82	1.60	1.60	76	-0.94	37
<b>DISABILITY</b>	94	4.68	88	-0.61	31	1.53
<b>ENGLISH LEARNER</b>	0	-2.14	0	Insuf data	0	Insuf data